

unorganised sector.

CHANGING YOUR TOMORROW

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WHAT WE EXPECT TO LEARN?

1. The student will be able to understand the features of organised

sector and unorganised sectors.

2.They will realise the importance of the workers those who are

working in the organised sector.

3. They also will realise the difficulties of the workers those who are

working in the unorganised sector.

4.They will come to know who are more vulnerable workers of rural

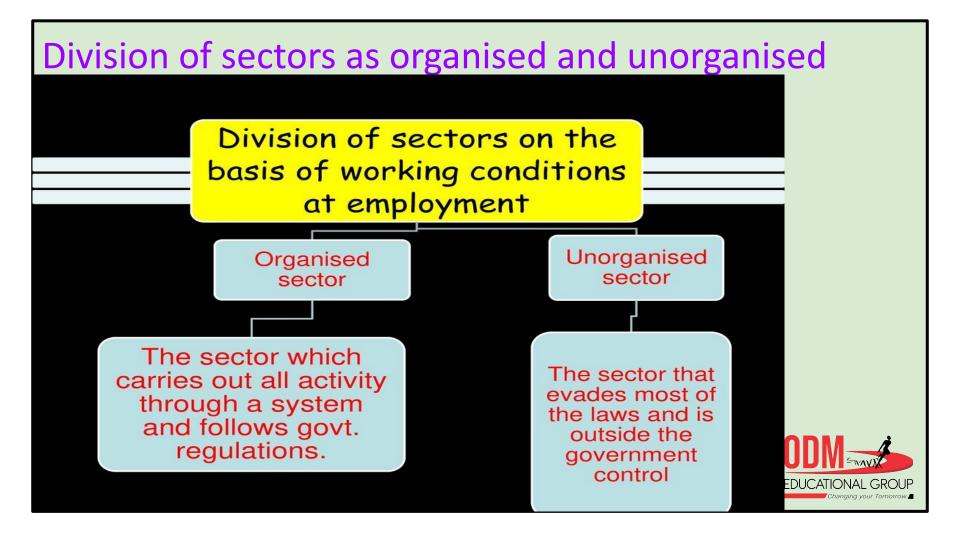
and urban areas working in the unorganised sector.



Recapitulation of the previous class

- 1. What is the new name of NREGA?
- 2. What is the main objectives of NREGA(2005)?
- 3. How did NREGA 2005 bring upliftment of the rural people? Explain.
- 4. What is the disguised unemployment?
- 5. Differentiate between Frictional and Structural unemployment.
- 6. Define unemployment.
- 7. What do you mean by seasonal unemployment?





ORGANISED SECTOR





Organised Sector

People have assured work and terms of employment are regular.





Changing your Tomorrow 🗖

UNORGANISED SECTOR

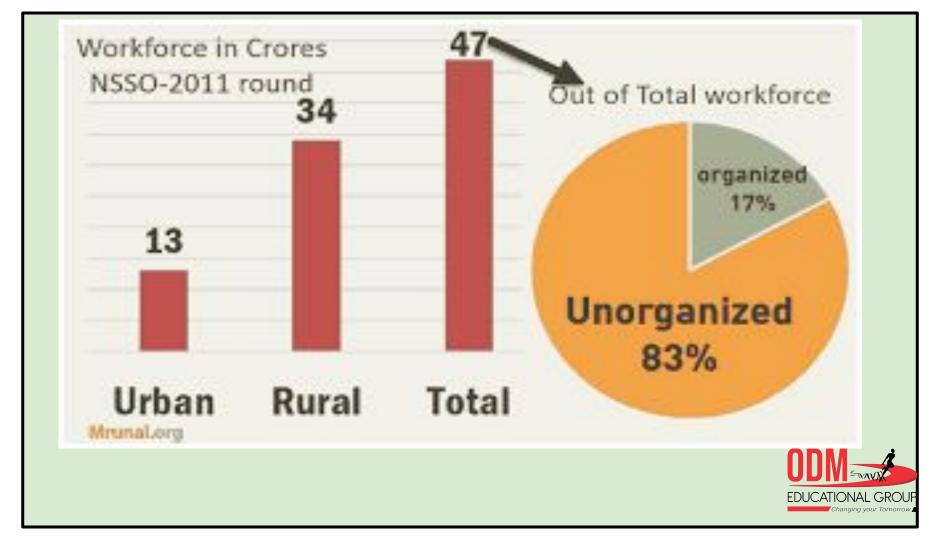












	Organised sector	Unorganised sector	
(a)	Workers have job security.	Workers do not have job security.	
(b)	Workers get regular monthly salary.	Workers get daily wages.	
(c)	Rules and regulations are followed here.	Rules and regulations are not followed here.	
(<i>d</i>)	Workers get benefits like provident fund, paid leave and medical benefits.	Workers do not get any such benefits.	
(e)	Working hours are fixed here.	Working hours are not fixed here. Sometimes, workers work for 10-12 hours straight.	
(f)	It is called the organised sector because it has some formal processes and procedures.	There are not formal processes and producers here.	
(g)	Working conditions are favourable.	Working conditions are not favourable. (any five)	

ORGANISED AND UNORGANISED SECTOR



Manav has no fixed working hours and gets no overtime



HOW TO PROTECT WORKERS IN UNORGANISED SECTOR

Unorganized Sector Workers' Social Security Act, 2008

Provident fund

Benefit

Housing

for children

Employment injury

Educational schemes

Primary aim is providing social security and welfare of unorganized sector workers

It may be wholly funded

government or shared by

government or along with

either by central

central and state

contribution from

employers

The state government may formulate suitable welfare schemes including

The act is only an advisory body and not an empowered body

Act does not recognize social security as a right

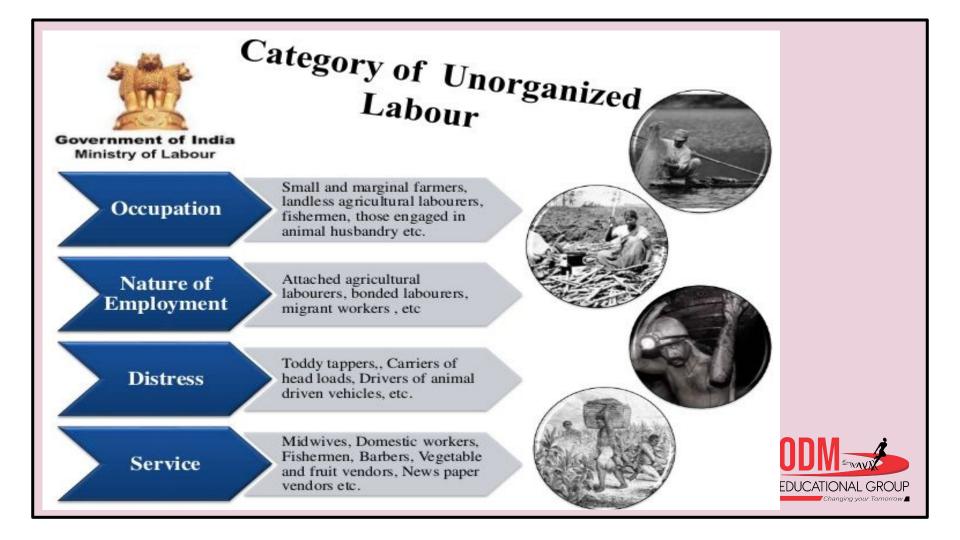
This Act does not provide any security as expected to unorganized sector.



Problems of Unorganized Sector

- Problems from the Organized Sector
 - Unfair competition (Walmart, Reliance)
 - Loss of employment
 - Legal "bullying"
 - Buyer preference for the "cleaner" retail stores
 - Financial aid not available to the unorganised sector easily to compete





How to protect the workers of unorganised sector?

In Rural areas

In rural areas, people like cobblers, small and marginal farmers, weavers, carpenters etc work in unorganized sector. They can be protected by:

- a) Providing loans at low rate of interest.
- b) Providing inputs at subsidized (low) rates.
- c) Giving adequate storage and transportation facility.
- d) Providing marketing outlets for sale of goods.



How to Protect Workers in the Unorganised Sector ?

In the rural areas, the unorganised sector mostly comprises of landless agricultural labourers.

These farmers need to be supported through adequate facility for timely delivery of seeds, agricultural inputs, credit, storage facilities and marketing outlets.

In the urban areas, unorganised sector comprise mainly of workers in small-scale industry

Small-scale industry also needs government's support for procuring raw material and marketing of output.



HOME ASSIGNMENT

1.What constitutes the unorganised sector in urban areas? Why do workers in this area need protection?

- 2. How can the workers in the unorganised sector be protected?
- 3. What are the disadvantages of unorganised sector?
- 4. What are the advantages of organised sector?
- 5. Workers are exploited in the unorganised sector. Do you agree with this view? Give reasons in support of your answer.



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