## Chapter-3

# **Business Environment**

- The business environment can be defined as those forces, individuals, and institutions that can influence the working of an organization.
- Features of Business Environment:
  - (a) **The totality of external forces:** The business environment is the total of all the forces/factors external to a business firm.
  - (b) Specific and general forces: The business environment includes both specific and general forces. Specific forces include investors, competitors, customers, etc. who influence business firm directly while general forces include social, political, economic, legal, and technological conditions which affect a business firm indirectly.
  - (c) Inter-relatedness: All the forces/factors of a business environment are closely interrelated. For example, increased awareness of health care has raised the demand for organic food and roasted snacks.
  - (d) **Dynamic:** The business environment is dynamic which keeps on changing with the change in technology, consumer's fashion and tastes, etc.
  - (e) **Uncertainty:** The business environment is uncertain as it is difficult to predict future environmental changes and their impact with full accuracy.
  - (f) Complexity: The business environment is complex which is easy to understand in parts separately but it is difficult to understand in totality.
    - (g) **Relativity:** Business environment is a relative concept whose impact differs from country to country, region to region, and firm to firm. For example, a shift of preference from soft drinks to juices will be welcomed as an opportunity by juice-making companies while a threat to soft drink manufacturers.
- Importance of Business Environment
  - (a) Identification of opportunities to get a first-mover advantage: Understanding of business environment helps an organization in identifying advantageous opportunities and getting their benefits before competitors, thus reaping the benefits of being a pioneer.
  - (b) Identification of threats: Correct knowledge of the business environment helps an organization to identify those threats which may adversely affect its operations. For example, Bajaj Auto made considerable improvements in its two-wheelers when Honda & other companies entered the auto industry.

(c) **Tapping useful resources:** The business environment makes available various resources such as capital, labor, machines, raw material, etc. toa business firm. To know the availability of resources and making them available on time at an economical price, knowledge of the business environment is necessary.



- (d) Coping with Rapid changes: Continuous study/scanning of the business environment helps in knowing the changes which are taking place and thus they can be faced effectively.
- (e) Assistance in planning and policy formulation: Understanding and analysis of business environment help an organization in planning &policy formulation. For example, ITC Hotels planned new hotels in India after observing a boom in the tourism sector.

# Internal/Specific Envoirnment \* Customers \* Owners and investors \* Suppliers \* Creditors \* Employees and trade union \* Compension Environment \* Political Environment \* Technological Environment \* Legal Environment \* Legal Environment

- Helps in Improving performance: Correct analysis and continuous monitoring of the business environment helps an organization in improving its performance.
- Economic Environment in India: As a part of economic reforms, the Government of India announced New Economic Policy in July 1991 for taking the country out of economic difficulty and speeding up the development of the country.

The main features of NEP, 1991 are as follows:

- **1.** Only six industries were kept under the licensing scheme.
- 2. The role of the public sector was limited only to four industries.
- 3. Disinvestment was carried out in many public sector enterprises.
- **4.** Foreign capital/investment policy was liberalized and in many sectors100%, direct foreign investment was allowed.
- **5.** Automatic permission was given for signing technology agreements with foreign companies.
- **6.** The foreign investment promotion board (FIPB) was set up to promote & bring foreign investment in India.
- 7. Various benefits were offered to small scale industries.

The main objective of the New Industrial Policy was to promote Liberalization, Privatization, and Globalization.

(a) Liberalization: It means freeing of Indian Industry from all unnecessary government controls and restrictions. Abolishing licensing requirements; Freedom in deciding the scale of the business; removals of restriction on movements of goods and service; reduction in tax rates; freedom in fixing prices; simplifying procedures; making it easier to attract foreign investment.

- (b) **Privatization:** Giving greater role to the private sector in the nation-building process and the reduced role of the public sector; Disinvestment in many Public Sector undertaking etc., Setting up of BIFR to revive sick units in public sector enterprises suffering losses. It aimed at improving the efficiency and performance of government undertakings, reducing budgetary deficit & better utilization of national resources.
- (c) **Globalization:** It means the integration of various economies of the world leading to the emergence of a cohesive global economy. The measures taken by the Government include trade liberalization which includes importing liberalization; Export Promotion through rationalization of tariff structure; Foreign exchange liberalization; increased interaction among global economies under the aegis(protection/support) of the World Trade Organization. It resulted in Export duty, Reduction of import.

## • Dimensions/Components of Business Environment:

- (a) **Economic Environment:** It has an immediate and direct economic impact on a business. Rate of interest, inflation rate, change in the income of people, monetary policy, price level, etc. are some economic factors that could affect business firms. The economic environment may offer opportunities to a firm or it may put constraints.
- (b) **Social Environment:** It includes various social forces such as customs, beliefs, literacy rate, educational levels, lifestyle, values, etc. Changes in the social environment affect an organization in the long run. Example: Now a day's people are paying more attention to their health, as a result of which demand for mineral water, diet coke, etc. has increased while the demand for tobacco, fatty food products has decreased.
- (c) **Technological Environment:** It provides new and advanced ways/techniques of production. A businessman must closely monitor the technological changes taking place in the industry as it helps in facing competition and improving the quality of the product. For Example, Digital watches in place of traditional watches, artificial fabrics in place of traditional cotton and silk fabrics, booking of railway tickets on the internet, etc.
- (d) **Political Environment:** Changes in a political situation also affect business organizations. Political stability builds confidence among the business community while political instability and bad law & order situation may bring uncertainty in business activities. The ideology of the political party, attitude of the government towards business, type of government-single party or coalition government affects the business Example: Bangalore and Hyderabad have become the most popular locations for IT due to supportive political climate.
- (e) Legal Environment: It constitutes the laws and legislation passed by the Government, administrative orders, court judgments, decisions of various commissions, and

agencies. Businessmen have to act according to various legislations and their knowledge is very necessary. Example: Advertisement for Alcoholic products is prohibited and it is compulsory to give statutory warning on the advertisement of cigarettes.

## Major steps in Economic forms:

- (a) **New Industrial Policy** Under this the industries have been freed to a large extent from licenses and other controls. Efforts have been made to encourage foreign investment.
- (b) **New Trade Policy** Foreign trade has been freed from the unnecessary control. The age-old restrictions have been eliminated.
- (c) **Fiscal Reforms.** The greatest problem confronting the Indian Govt. is the excessive fiscal deficit.

Fiscal Deficit - It means the country is spending more than its income

**Gross Domestic Product (GDP)** - It is the total of the financial value of all goods & services produced in a year in a country.

- (d) Monetary Reform It is a sort of control policy through which the central bank controls the supply of money to achieve objectives of general economic policy.
- (e) Capital Market Reforms- The Govt. has taken the following steps for the development of this market:
  - (1) SEBI has been established.
  - (2) The restriction in respect of interest on debentures has been lifted.
  - (3) Private Sector has been permitted to establish Mutual Fund.
- **Dismantling Price control** The govt. has taken steps to remove price control in many products especially in fertilizers, iron, and steel, petro products. Restrictions on the import of these things have also been removed.
- Impact of Government Policy Changes on Business and Industry:
  - (a) Increasing Competition: De-licensing and entry of foreign firm's Indian markets have increased the level of competition for Indian firms.
  - (b) More Demanding Customers: Now customers are more aware and they keep maximum information of the market as the result of which now the market is customer/buyer oriented, Now, products are produced keeping in mind the demands of the customers.
  - (c) Rapid Changing Technological Environment: Rapid Technological advancement has changed/improved the production process as a result of which maximum production is possible at minimum cost but it leads to tough challenges in front of small firms.
  - (d) The necessity for Change- After New Industrial. Policy the market forces (demand & supply) are changing at a very fast rate. Change in the various components of the business environment has made it necessary for the business firms to modify their

policies & operations from time to time.

- (e) **Need for Developing Human Resources:** The changing market conditions of today require people with higher competence and greater commitment, hence there is a need for developing human resources which could increase their effectiveness and efficiency.
- (f) Market Orientation: Earlier selling concept was famous in the market now its place is taken by the marketing concept. Today firms produce those goods & services which are required by the customers. Marketing research, educational advertising, aftersales services have become more significant.
- (g) **Reduction in budgetary Support to Public Sector:** The budgetary support given by the government to the public sector is reducing thus the public sector has to survive and grow by utilizing their resources efficiently.

