

Q.8. Why are women employed in low paid work?

Ans - Women are paid for their work when they enter the labour market. Their earning like that of their male counterpart, is determined on the basis of education and skill. A majority of the women have meager education and low skill formation and hence women are paid low compared to men. Most women work where job security is not there.

Q9. How will explain the term unemployment?

Ans - Unemployment is said to exist when people are willing to work at the going wages but cannot find jobs.

Q10. What is the difference between disguised unemployment and seasonal unemployment?

Ans - Disguised in unemployment: In case of disguised unemployment, people appear to be employed but they are not actually employed. Sometimes in agricultural families, eight people are working on a farm, whereas only four people are needed to do that work. Thus, four persons are surplus and they are not needed on the farm. They also don't help to increase the production.

If these four extra persons are removed from the farm, the production from will not decrease. Therefore, these four persons appear to be employed but are actually disguisedly unemployed.

> Seasonal Unemployment: Seasonal unemployment happens when people are not able to find jobs during some months of the year. People dependent upon agriculture usually face such problems. There are certain busy seasons when sowing, harvesting, weeding & threshing are done. When the plants are sowing there is not much work. During this period they remain unemployed & are said to be seasonally unemployed.

Q-11. Why is educated unemployed, a peculiar problem of India?

Ans- In the case of India educated unemployment has become a common phenomenon. Many youths with matriculation, graduation & post-graduation degrees are not able to find jobs. A study shows that the unemployment of graduates and post-graduate has increased.

faster than among matriculates. A paradoxical manpower situation is witnessed as a surplus of manpower in certain categories coexist with a shortage of manpower in others.

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