

8) Why are women employed in low paid work?

Ans) → Women are paid for their work when they enter the labour market.

→ Their earning, like that of their male counterpart, is determined on the basis of education & skill.

→ A majority of women have meager education & low skill formation & hence women are paid low compared to men.

→ Most women work where job security is not there.

9) How will you explain the term unemployment?

Ans) Unemployment is said to exist when people are willing to work at the going wages but cannot find jobs.

10) Disguised Unemployment

- A condition in which marginal labour productivity is null. It is not evident & is identified, primarily in farming, between wage earners.
- It is found mainly in agriculture.
- It is located solely in rural areas.
- The job needs the service of five persons, but eight individuals are involved.

Seasonal Unemployment

- In some industries, such as agriculture, having jobs for just part of the year is considered seasonal unemployment.
- It is used mainly in the agrobased sector.
- It is present both in rural areas & in urban areas as well.
- There are several productivity phases when harvesting, sowing, threshing & weaving is done.

11) Why is educated unemployment, a peculiar problem in India?

- Ans) → In case of India educated unemployment has become a common phenomenon.
- Many youths with matriculation, graduation,

post graduation degrees are not able to find jobs.

- A study shows that the unemployment of graduates & post-graduate has increased faster than among matriculates.
- A paradoxical manpower situation is witnessed as a surplus of manpower in ~~co~~ certain categories co-exist with a shortage of manpower in others.