

8) Why are women employed in low paid work? Women are paid for their work when they enter the labour market. Their earnings, like that of their male counterpart, is determined on the basis of education & skill. A majority of the women have meager education & low skill formation & hence women are paid low compared to men. Most women work where job security is not there.

9) How will you explain the term unemployment? Unemployment is said to exist when people are willing to work at the going wages but cannot find jobs.

10) What is the difference between disguised unemployment & seasonal unemployment?

Disguised unemployment	Seasonal unemployment
i) In this case people appear to be employed but are actually not employed.	i) Seasonal unemployment happens when people are not able to find jobs during some months of the year.
ii) Sometimes in agricultural families, eight people are working in the farm, whereas only five people	ii) People dependent upon agriculture usually face such a kind of problem. There are certain busy

are needed to do that work. Thus three persons are surplus & they are not needed on the farm. They also do not help to increase the production of the farm.

Seasons when sowing, harvesting, weeding & threshing is done. But when the plants are growing, there is not much work.

iii) If these three extra persons are removed from the farm, the production from the farm will not decrease; therefore these three persons appear to be employed but are actually disguisedly unemployed.

iii) During this period, they remain unemployed & are said to be seasonally unemployed.

1.4) Why is educated unemployment, a peculiar problem of India?

- > In the case of India, educated unemployment has become a common phenomenon.
- > Many youths with matriculation, graduation & post-graduation degrees are not able to find jobs.
- > A study shows that the unemployment of graduates & post-graduate has increased faster than among matriculates.

7 A paradoxical manpower situation is witnessed as a surplus of manpower in certain categories coexist with a shortage of manpower in others